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Kwong Luen Engineering Holdings Limited 廣聯工程控股有限公司

(incorporated in the Cayman Islands with limited liability) (Stock Code: 1413)

(1) RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTORS, APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTORS AND CHANGE OF COMPOSITION OF BOARD COMMITTEES; (2) CHANGE OF COMPANY SECRETARY AND AUTHORISED REPRESENTATIVE; AND (3) RESIGNATION OF CHIEF EXECUTIVE OFFICER

The Board announces that with effect from 25 July 2024:

- Ms. Cheng Shing Yan resigned as independent non-executive Director, chairlady of the Audit Committee, member of the Nomination Committee and member of the Remuneration Committee;
- Mr. Wong Yiu Kit Ernest resigned as independent non-executive Director, member of the Audit Committee, member of the Nomination Committee and chairman of the Remuneration Committee;
- Mr. Wong Kwok On has been appointed as independent non-executive Director, chairman of the Remuneration Committee and a member of the Audit Committee and the Nomination Committee;
- Ms. Lai Pik Chi Peggy has been appointed as independent non-executive Director, chairlady of the Audit Committee and a member of the Nomination Committee and Remuneration Committee;
- Mr. Leung Wai Hong resigned as Company Secretary and ceased to act as the Authorised Representative;
- Mr. Ho Yuk Ming Hugo has been appointed as the Company Secretary and the Authorised Representative; and
- Mr. Yip Kwong Cheung retired as the chief executive officer of the Company.

This announcement is made by Kwong Luen Engineering Holdings Limited (the "**Company**", together with its subsidiaries, the "**Group**") pursuant to Rule 13.51(2) of the Rules (the "**Listing Rules**") Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited (the "**Stock Exchange**").

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTORS

Ms. Cheng Shing Yan

The board (the "**Board**") of directors (the "**Directors**") of the Company hereby announces that Ms. Cheng Shing Yan ("**Ms. Cheng**") has tendered her resignation as independent non-executive Director, chairlady of the audit committee of the Board (the "Audit Committee"), member of the nomination committee of the Board (the "Nomination Committee") and member of the remuneration committee of the Board (the "Remuneration Committee"), with effect from 25 July 2024 so as to allow her to devote more time for her other business commitments.

To the best knowledge information and belief of the Company, the Company is not aware that there is any disagreement between Ms. Cheng and the Board and there are no other matters relating to Ms. Cheng's resignation that need to be brought to the attention of the shareholders of the Company and the Stock Exchange. The Board would like to express its sincere gratitude to Ms. Cheng for her valuable contribution to the Company during her tenure of office.

Mr. Wong Yiu Kit Ernest

The Board hereby announces that Mr. Wong Yiu Kit Ernest ("**Mr. Wong**") has tender his resignation as independent non-executive Director, member of the Audit Committee, member of the Nomination Committee and chairman of the Remuneration Committee, with effect from 25 July 2024 so as to allow him to devote more time for his family matters and other business engagement.

To the best knowledge information and belief of the Company, the Company is not aware that there is any disagreement between Mr. Wong and the Board and there are no other matters relating to Mr. Wong's resignation that need to be brought to the attention of the shareholders of the Company and the Stock Exchange. The Board would like to express its sincere gratitude to Mr. Wong for his valuable contribution to the Company during his tenure of office.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTORS

The Board of the Company is pleased to announced that Mr. Wong Kwok On (王國安先生) ("**Mr. Wong**") and Ms. Lai Pik Chi Peggy (黎碧芝女士) ("**Ms. Lai**") have been appointed as new independent non-executive directors of the Company with effect from 25 July 2024. Mr. Wong is also appointed as the chairman of the Remuneration Committee and a member of the Audit Committee and the Nomination Committee. Ms. Lai is also appointed as the chairlady of the Audit Committee and a member of the Nomination Committee.

The biographical details of Mr. Wong and Ms. Lai are as follows:

Mr. Wong Kwok On

Mr. Wong, aged 69, has over 20 years of experience in the finance industry. Mr. Wong is a responsible officer under the Securities and Futures Ordinance to engage in Type 2 (dealing in futures contracts) and a representative to engage in Type 1 (dealing in securities) regulated activities in Hong Kong.

Since September 2016, Mr. Wong has been serving as an independent non-executive director of China Silver Technology Holdings Limited (stock code: 515), a company listed on the Main Board of the Stock Exchange. Since July 2007, Mr. Wong has been working in Hantec Securities Co. Limited, with his current position as vice-president. From April 2003 to September 2007, Mr. Wong worked in Phoenix Capital Securities Limited as a representative.

As at the date of this announcement, save as disclosed herein, Mr. Wong has not held any directorship in any other listed companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years. Mr. Wong also does not have any relationship with any Director, senior management or substantial or controlling shareholder of the Company.

At the date of this announcement, Mr. Wong does not have any interests in the securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). Mr. Wong confirmed that he has satisfied the independence criteria as stipulated in Rule 3.13 of the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules").

Mr. Wong has entered into a service contract with the Company for three years, and is terminable by either party giving not less than three months' written notice or payment in lieu. Mr. Wong is subject to retirement and re-election at the next following annual general meeting of the Company after his appointment and thereafter subject to retirement by rotation and re-election at least once in every three years in accordance with the articles of association of the Company. Mr. Wong is entitled to a director's emolument of HK\$144,000 per annum. Such remuneration/emoluments will be reviewed annually by the Board of the Company and the Remuneration Committee.

Save as disclosed herein, there is no matter relating to the appointment of Mr. Wong that needs to be brought to the attention of the holders of securities of the Company, nor is there any information as required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

Ms. Lai Pik Chi Peggy

Ms. Lai, aged 59, has over 30 years of auditing, accounting, financial management experience. She obtained a master degree of business administration from the University of Manchester in the United Kingdom in June 2010. She is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Institute of Certified Public Accountants. She is currently an independent non-executive director of Elegance Optical International Holdings Limited (stock code: 907), a company listed on the Main Board of the Stock Exchange, an independent non-executive director of KPa-BM Holdings Limited (stock code: 2663), a company listed on the Main Board of the Stock Exchange, an independent non-executive director of China Come Ride New Energy Group Limited (stock code: 8039), a company listed on GEM of the Stock Exchange. She was an independent non-executive director of CT Environmental Group Limited (previous stock code: 1363 prior of delisting from the Main Board of the Stock Exchange) from August 2020 to August 2021. She was a nonexecutive director of Larry Jewelry International Company Limited (stock code: 8351, prior to delisting from GEM of the Stock Exchange) from February 2020 to November 2021. She was an executive director of Zhejiang United Investment Holdings Group Limited (stock code: 8366) from July 2021 to March 2024, for which she served as an independent non-executive director from November 2019 to July 2021.

As at the date of this announcement, save as disclosed herein, Ms. Lai has not held any directorship in any other listed companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years. Ms. Lai also does not have any relationship with any Director, senior management or substantial or controlling shareholder of the Company.

At the date of this announcement, Ms. Lai does not have any interests in the securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). Ms. Lai confirmed that she has satisfied the independence criteria as stipulated in Rule 3.13 of the Listing Rules.

Ms. Lai has entered into a service contract with the Company for three years, and is terminable by either party giving not less than three months' written notice or payment in lieu. Ms. Lai is subject to retirement and re-election at the next following annual general meeting of the Company after her appointment and thereafter subject to retirement by rotation and re-election at least once in every three years in accordance with the articles of association of the Company. Ms. Lai is entitled to a director's emolument of HK\$144,000 per annum. Such remuneration/emoluments will be reviewed annually by the Board of the Company and the Remuneration Committee.

Save as disclosed herein, there is no matter relating to the appointment of Ms. Lai that needs to be brought to the attention of the holders of securities of the Company, nor is there any information as required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to take this opportunity to welcome Mr. Wong and Ms. Lai to join the Board.

CHANGE OF COMPOSITION OF BOARD COMMITTEES

The Board further announces that with effect from 25 July 2024, Mr. Wong has been appointed as the chairman of the Remuneration Committee and a member of the Audit Committee and the Nomination Committee. Ms. Lai has been appointed as the chairlady of the Audit Committee and a member of the Nomination Committee and Remuneration Committee.

Our Audit Committee comprises three independent non-executive Directors, namely Ms. Lai Pik Chi Peggy, Mr. Wong Kwok On and Mr. Tang Man Joe. Our Nomination Committee comprises one executive Director, namely Mr. Lin Rida, and three independent non-executive Directors, namely Ms. Lai Pik Chi Peggy, Mr. Wong Kwok On and Mr. Tang Man Joe. Our Remuneration Committee comprises one executive Director, namely Ms. Lai Pik Chi Peggy, Mr. Unit Rida, and three independent non-executive Directors, namely Ms. Lai Pik Chi Peggy, Mr. Wong Kwok On and Mr. Tang Man Joe. Our Remuneration Committee Directors, namely Ms. Lai Pik Chi Peggy, Mr. Wong Kwok On and Mr. Tang Man Joe.

CHANGE OF COMPANY SECRETARY AND AUTHORISED REPRESENTATIVE

The Board announces that Mr. Leung Wai Hong ("Mr. Leung") has tendered his resignation as the company secretary of the Company (the "Company Secretary") and has ceased to act as the authorised representative of the Company (the "Authorised Representative") under Rule 3.05 of the Listing Rules with effect from 25 July 2024.

Mr. Leung has confirmed that he has no disagreement with the Board and there are no matters relating to his resignation and cessation that need to be brought to the attention of the Stock Exchange and the shareholders of the Company.

The Board is pleased to announce that following the resignation of Mr. Leung, Mr. Ho Yuk Ming Hugo ("**Mr. Ho**") has been appointed as the Company Secretary and the Authorised Representative with effect from 25 July 2024.

Mr. Ho, aged 52, is a qualified professional accountant with over 20 years of experience in auditing, accounting and financial management. He is an associate member of the Hong Kong Institute of Certified Public Accountants. He held senior position in a number of public and holding companies in Hong Kong. He graduated from the Hong Kong Shue Yan College (currently known as Hong Kong Shue Yan University) with a honours diploma in accounting in July 1996. Currently, Mr. Ho is an independent non-executive director of Wan Leader International Limited (Stock code: 8482), and is the company secretary of Neo-Neon Holdings Limited (Stock code: 1868) and Asia Television Holdings Limited (Stock code: 707) respectively. The Board would like to take this opportunity to express its sincere gratitude to Mr. Leung for his valuable contribution to the Company during his tenure as Company Secretary and Authorised Representative, and to express its welcome to Mr. Ho on his appointment as Company Secretary and Authorised Representative.

RESIGNATION OF CHIEF EXECUTIVE OFFICER

The Board announces that with effect from 25 July 2024, Mr. Yip Kwong Cheung ("**Mr. Yip**") has retired as the chief executive officer of the Company, in order to devote his time on his other business engagement and personal commitments. Mr. Yip will continue to be an executive Director of the Company. Mr. Yip confirmed that as at the date of this announcement, (i) he does not have any claim against the Company in respect of his retirement; (ii) he does not have any disagreement with the Board; and (iii) there are no other matters in relation to his retirement that need to be brought to the attention of the shareholders of the Company and the Stock Exchange.

The Board would like to express its great appreciation of Mr. Yip on their contributions to the Group.

By order of the Board **Kwong Luen Engineering Holdings Limited Lin Rida** *Chairman and Executive Director*

Hong Kong, 25 July 2024

As at the date of this announcement, the executive directors are Mr. LIN Rida, Mr. YIP Kwong Cheung, Mr. BU Lei and Ms. LUO Tingting; and the independent non-executive directors are Ms. LAI Pik Chi Peggy, Mr. WONG Kwok On and Mr. TANG Man Joe.